

Developing Your Leadership Skills



Learning objectives

As a result of this session:

- Explain the differences between leadership and management.
- Examine leadership theories and the degree of relevance conveyed for 21st century leadership.
- Identify two leadership priorities as leadership development goals over the next six months.







Are leaders born or developed?

Exercise:

- Discuss one leader you have come across that was effective and why; and one leader who was not effective and why?
- Use examples from work or past positions.

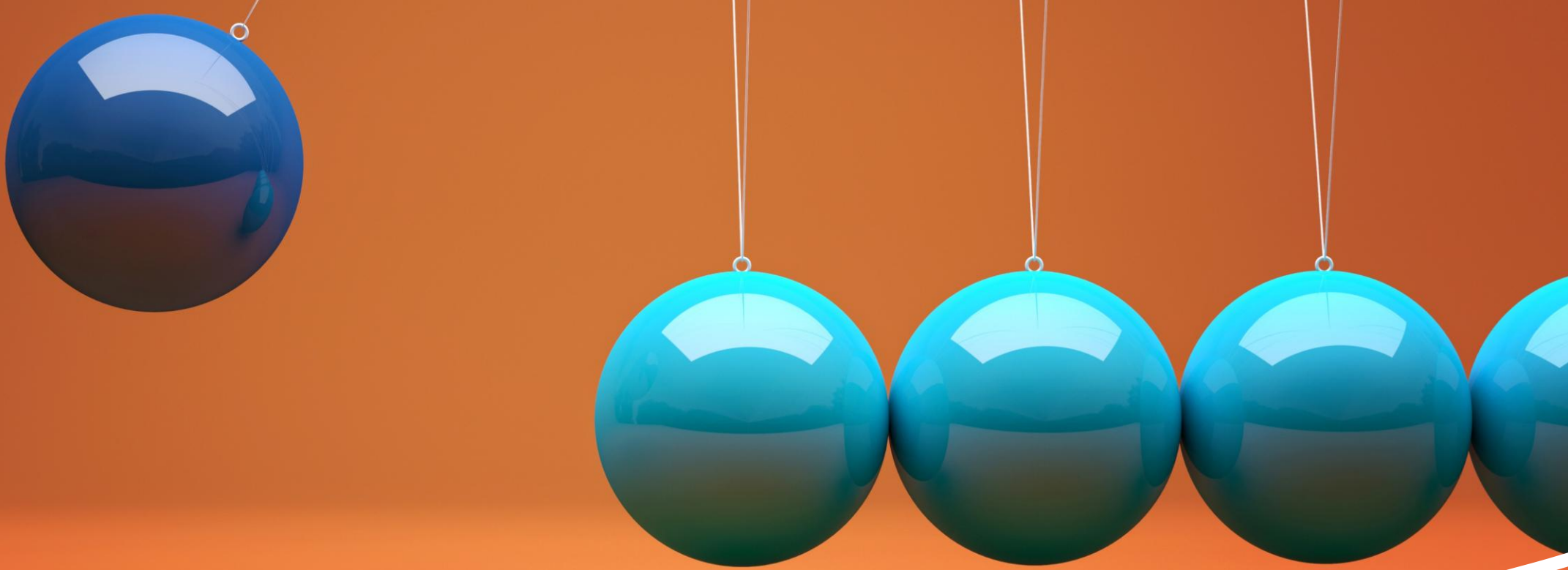


Leadership Theories

- Early Theories
 - Leaders are exceptional people, born with innate qualities, destined to lead.
 - The term “man” was intentional-concept was primarily male, military and Western.

Trait Theories

- Research on traits or qualities associated with leadership are numerous.
- Traits are hard to measure. For example, how do we measure honesty or integrity?



- “The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things.”
- Ronald Reagan

